



Cash in Lieu Provision of Act 7 (2021) Legal Opinion on Common Questions

As noted at VASBO and VSHRP the Cash-in-Lieu (CIL) provisions of Act 7 (passed on April 9, 2021) stated that school employees could not receive CIL of health benefits if receiving health benefits from a school employer.

After announcing this provision at VASBO and VSHRP we received a number of questions. We asked the VSBA to request a legal opinion on these questions and we received the answer this morning. Please find the [CIL Act 7 Legal Opinion here](#).

I am including private schools in this notification, however please note that this Act does not impact their CIL, nor does it prevent school employers paying CIL for employees covered under private schools, even if through VEHI.

Further updates to the CIL documents on our website are forthcoming.

This notification has been sent to School Business Officials, Health Members, and Human Resources

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